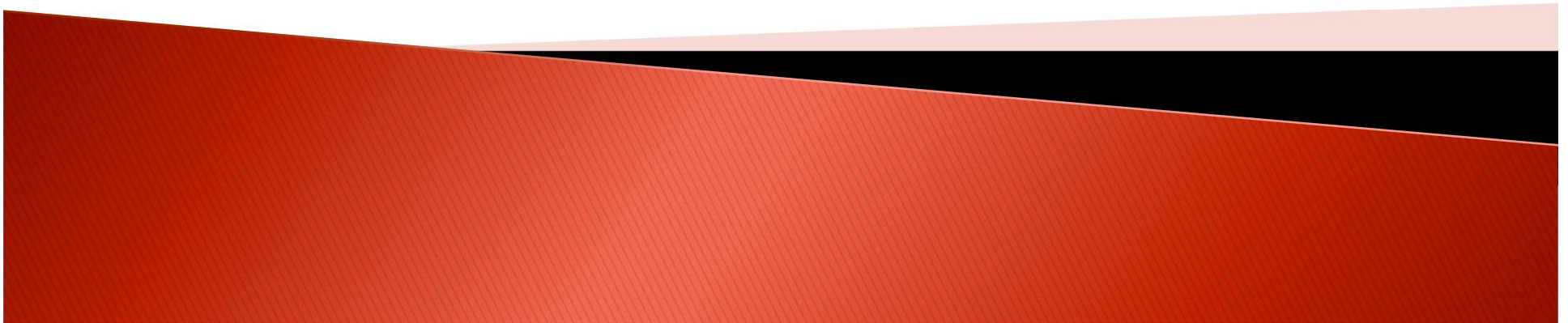


Career Success And Satisfaction

As A

Technology Professional

Wednesday, April 25th, 2018



Introduction

- ▶ Lamar Holmes
- ▶ 1996, Ingram, Lifeway, Dell, Asurion, Nashville I.T.
- ▶ Senior Project Manager, Corizon Health
- ▶ Certified Career Coach – Careers With A Purpose
- ▶ Philosophy – *Each one of us are uniquely wired and designed. We achieve greater success and satisfaction when we ALIGN our wiring / design with earning income.*

Agenda

- Introduction
- Meet “Bob”
- Was Bob Successful?
- Define “career success”
- 3 Keys to Career Success
- Q & A / Wrap up

Is Bob A Successful Employee?

Meet Bob

Was Bob Successful?

- ▶ Was Bob in the right role?
- ▶ Was Bob energized in his position?
- ▶ Was Bob at the right company?
- ▶ Did Bob's boss inspire him?
- ▶ Did Bob have outside "distractions" / wanted to be doing something else?

Define Career Success

How do ***YOU*** define career success?

Three Keys to Career Success

1. Know yourself

- Know what motivates, inspires and energizes you
- Know the type environment where you perform best
- Consider other factors (commute time, etc...)
- Perform a self-assessment
- Ask your friends
- Take an assessment
- Understand how you are wired and designed

Three Keys to Career Success

2. Develop a solid plan
 - Evaluate your current occupation / work environment
 - Determine if you need additional education / certifications
 - If you need to make a career change, consider occupations “right next door”
 - **ABOVE ALL** - Align how you are wired and designed with your work

Three Keys to Career Success

3. Evaluate and adjust

- Develop a “success and satisfied” scale
- Use annual performance review as a checkup
- Don’t be afraid to make a change
- Use a career coach

Recap

1. Was Bob successful?
2. Defined career success
3. Three keys to career success

Questions?

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